

Gender Equity Policy

Guiding Principle

1. Volleyball Queensland is committed to being inclusive and respectful of all participants.

Purpose

2. Volleyball Queensland is committed to encouraging gender equity in the administration, policies, programs, and activities of the Association. The purpose of this Policy is to provide both genders with a full and equitable range of opportunities to participate and lead in Volleyball Queensland.

Procedures

3. Volleyball Queensland will enhance the quality and increase the level of participation in Volleyball Queensland leadership and programs by:
 - a. Ensuring that the achievement of equal opportunities is a key consideration when developing, updating, or delivering Volleyball Queensland programs, policies, and projects
 - b. Ensuring that the concerns and needs of both genders are identified, promoted, and supported
 - c. Ensuring that its governance structure encourages and promotes the full and equal participation of both genders

Evaluation

4. At the executive level, Volleyball Queensland shall continually monitor and evaluate its gender equity progress

Approved
Volleyball Queensland Board of Management
24 January 2019