



Gender Equity Policy

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1. Guiding Principle

Volleyball Queensland (VQ) is committed to being inclusive and respectful of all participants.

2. Purpose

VQ is committed to encouraging gender equity in the administration, policies, programs, and activities of the Association. The purpose of this Policy is to provide both genders with a full and equitable range of opportunities to participate and lead in VQ.

3. Procedures

VQ will enhance the quality and increase the level of participation in VQ leadership and programs by:

- a. Ensuring that the achievement of equal opportunities is a key consideration when developing, updating, or delivering VQ programs, policies, and projects.
- b. Ensuring that the concerns and needs of both genders are identified, promoted, and supported.
- c. Ensuring that its governance structure encourages and promotes the full and equal participation of both genders.

4. Evaluation

At the executive level, VQ shall continually monitor and evaluate its gender equity progress.

Approved
Volleyball Queensland Board of Management
24 January 2019