



QUEENSLAND PIRATES 2021 Head Coaches PD

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Positions: Pirates Head Coach women
Pirates Head Coach men
Pirates 2 Head Coach women
Pirates 2 Head Coach men
Status: Voluntary
Locations: Brisbane, AVL & AVL2 competition schedule
Term: From appointment to conclusion of reporting processes

The Queensland Pirates teams are Volleyball Queensland's open age representative womens and mens teams which compete in Volleyball Australia's official open age championships. In recent years this has been the Australian Volleyball League (AVL).

The Queensland Pirates are one of the strongest teams in AVL. Both men's and women's teams have a history of success with the men awarded the championship in 2013, 2014, 2016, 2017, 2018 and 2019. They are the defending champions given no competition was held in 2020 due to COVID. Similarly, the women's team has an excellent pedigree winning the 2012 championship, silver in 2016, bronze in 2017 and returned to the podium as runners up in 2019.

Key Information

The Australian Volleyball League is scheduled October to December 2021. As a result Volleyball Queensland is planning to enter the Pirates womens and mens teams and so head coaches are sought for these teams

Volleyball Australia has also offered the Australian Volleyball League 2, 3-5 December 2021 on the Gold Coast as a result Volleyball Queensland is planning to enter a second Pirates women's and men's team in this competition. VQ is seeking coaches for these teams.

Volleyball Queensland will also call for support coaches and staff.

A general call during July 2021 has been issued across the Queensland volleyball community for players who are interested in being selected in the Pirates program to submit an expression of interest. To date some 120 have done so!

The current Pirates and Pirates 2 competition schedule is;

Dates	Host	Travel	City
16-17 October	VIC	Pirates	Melbourne
23-24 October	ACT	Pirates	Canberra
30-31 October	Pirates	WA	Brisbane (Clayfield)
6-7 November	Pirates	TAS	Brisbane (Clayfield)
13-14 November	NSW	Pirates	Sydney
4-5 December	VA	Finals	Gold Coast
3-5 December	VA	AVL2	Gold Coast

Event related costs (i.e. flights, ground transport while interstate, accommodation) for Team Staff will be paid for by Volleyball Queensland. Other program expenses incurred may be reimbursed, but require prior written approval from the VQ General Manager. Any requests for reimbursement of expenses must be made to the VQ Development Manager.



Volleyball Queensland is proudly supported by:



Primary Purpose of each Head Coach Position

To prepare the Queensland Pirates teams to compete in each of the AVL and AVL2, with a view to achieve a high level of success.

Key Responsibilities

Technical

- Design and implement a High Performance Volleyball training program.
- Oversee team preparation and match performance.
- Become fully aware of the AVL match regulations and protocols and conduct the team in an exemplary fashion in accord with those requirements.
- Provide input in the selection of team support staff i.e. assistant coaches, statisticians, match day volunteers.
- Conduct selections of training squads and teams in conjunction with assistant coaches, providing feedback as necessary to program members.
- Be responsible for all equipment or resources allocated to the team. Ensure any venues used for training are used appropriately and left clean and secure.
- Address all behaviour management issues that may arise in the program and liaise with the VQ Development Manager in this regard to enforce the Code of Conduct.

Organisational

- Work with the VQ office in regard to information management, team finances, player subscriptions, team equipment and resources as necessary through the VQ Development Manager.
- Liaise with other team staff to co-ordinate arrangements for athletes and team staff i.e meals, transport, etc. during competition.
- At the conclusion of the program, be available for an event de-brief or provide a written report, which may include a performance evaluation of other team staff if requested, to the VQ Development Manager.
- If requested by VQ Development Manager assist in other VQ player or coach representative programs or promotional activities.

Key Selection Criteria

Qualifications/Recognition

- Level 3 (or higher) VA Volleyball Coach accreditation is preferred while a minimum Level 2 is acceptable.
- It is essential you have international and/or national experience in coaching and/or playing.
- Proven recent coaching record and experiences.
- Hold current VQ membership.
- Hold Current 'Queensland Government Working with Children Check' Blue Card.
- Hold Current Drivers licence.

Knowledge and skills

- The technical and tactical understanding of the game at a high performance/elite standard of play.
- Proven leadership and ability to work successfully and provide a "team" environment with athletes, coaching staff, VQ Development Manager, VQ Staff to together achieve program goals.
- An understanding of program budgeting and controls.

About you

- Be able to build on the strength and history of the Pirates ensuring its "culture" is one that gives pride to Queensland's volleyballers.
- Suitability in terms of behaviour, ethics and attitude to represent the Pirates and be a good role model for coaches, athletes and parents.



- Highly effective communication skills that develop and maintain strong relationships with staff, athletes and key stakeholders.
- Ability to negotiate outcomes and mediate conflict to resolution.

Applications

To apply, complete the online application on the VQ website prior to the closing date.

- Closing date for applications is **11pm Sunday 8 August 2021**
- Appointments may be made based on the application or include interviews for shortlisted candidates.
- The VQ Board approves all Queensland team coaches appointments.

In applying, aside from your contact and qualification details, you will need to provide responses to the following;

- Starting with your highest level of experience please advise three volleyball programs you have lead as a head coach? List year, team, your role, result.
- VQ will call for support coaches and staff, please overview the program you would seek to conduct and support staff preferences you have?

Further Information

Contact Gloria Vicario, Development Manager on pathways@vq.org.au or call 07 3367 1991.

