

Volleyball Queensland

Premier Volleyball League

Position Description – Referee Coach

POSITION TITLE

Referee Coach - Premier Volleyball League

2025 PREMIER VOLLEYBALL LEAGUE SEASON

The Premier Volleyball League (PVL) is the highest level of weekly volleyball played in south-east Queensland, offered annually to Affiliates and Associate Affiliates of Volleyball Queensland (VQ). The PVL season runs from Sunday, 27th April 2025 to Sunday, 14th September 2025.

Volleyball Queensland is committed to the strategic direction and development of the organisation, recognising the importance of maintaining both the quality and quantity of its referees. VQ is dedicated to supporting, evaluating, and providing ongoing training for referees, ensuring they have opportunities to officiate at the highest possible level. The referee coach position is a key educational tool in the referee development program, providing mentoring for accredited referees and recruiting potential new referees.

REPORTS TO

Education & Participation Lead

ABOUT THE ROLE

The Referee Coach provides expert coaching, advice, and support to referees officiating in Tier 1 of PVL. The primary purpose of this role is to improve the standard of refereeing in the Premier Volleyball League during 2025. This role involves mentoring and supporting accredited referees and attending meetings to report on referee-related matters. It is offered on a casual basis, with rostering done on a 4-round basis.

- Approximately four Referee Coaches will be required for Sundays (Tier 1) across the competition period, subject to venue availability.
- Successful applicants should not expect a regular pattern of work/hours and may accept or reject rostering based on their availability.

ROLE AND RESPONSIBILITIES

The Referee Coach is a member of the Referee Education Personnel at a given venue and the primary contact for duty teams and referees regarding officiating/rules during matches at PVL.

Responsibilities include:

- Ensuring match officials are of sufficient level and duty teams are prepared to officiate.
- Supervising duty teams and officials during matches, assisting and educating them as needed.
- Implementing and overseeing the 'On-the-Spot Protest Resolution' procedure.
- Providing feedback and conducting referee assessments upon request.
- Submitting reports to VQ by Monday 9:00am following each round, including notable officiating incidents and completed assessments.
- Attending relevant meetings to report on referee items.
- Mentoring referees and assisting in developing new referees' skills.
- Delivering referee courses and arranging member attendance as needed.
- Promoting referee education, training programs, and recruitment initiatives.
- Overseeing the appointment of match officials to all Tier 1 PVL rounds in conjunction with the referee coordinator.
- Providing advice and interpretation of the "rules of the game" to referees.
- Ensuring members and affiliates are advised of changes to the "rules of the game".

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- Promoting and establishing the referee pathway within the state.
- Developing and implementing a referee development and operational plan in conjunction with the Education & Participation Lead.
- Providing leadership, direction, and advice for all referees.

KEY COMPETENCIES REQUIRED

- **Planning and Organising:** Ability to prioritise tasks and manage projects within resource constraints.
- **Interpersonal:** Team player with efficient and productive relationships with stakeholders and staff.
- **Communication Skills:** Strong communication skills, effective at all levels.
- **Integrity:** Maintain legal, social, and organisational standards and values.
- **Work Practice:** Ability to work autonomously and in a team, being reliable and proactive.
- **Relationship Management:** Foster positive working relationships with key stakeholders.
- **Flexibility and Resilience:** Handle demanding responsibilities and conflicting priorities calmly and consistently.

QUALIFICATIONS AND REQUIREMENTS

- Volleyball Australia Referee Accreditation: Level 3+ (Mandatory)
- Sound knowledge of current rules and regulations
- Current member of Volleyball Queensland
- Strong communication and interpersonal skills, including teaching and mentoring techniques
- Ability to develop good relationships internally and externally
- Forward-thinking and committed to VQ's goals
- Collaborative work style
- Good listener, attuned to referees' interests
- Ability to raise concerns with the Education and Participation Lead
- Working with Children Check (QLD Blue Card: Current, Paid, linked to VQ) (Mandatory)
- Demonstrated experience in conducting referee education and development programs, managing volunteers, delivering high-level customer service, and leadership in staff development and training
- Effective written and oral communication skills
- Strong organisational and administrative skills with attention to detail
- Enthusiasm, self-motivation, and initiative

REMUNERATION

- \$35.38 per hour (in accordance with Grade 4 of the MA00082 Award), paid fortnightly
- Superannuation 11.5% under the SGC provisions
- This is not a government position; the employer is Volleyball Queensland

CONTACT AND FURTHER INFORMATION

Successful appointment to the position will be contracted for a 4-month period with the opportunity for extension if criteria are met at a high standard.

If you meet the requirements, please forward your CV to:

Brady Nicholson

Education & Participation Lead

(07) 3367 1991

education@vq.org.au