



Safeguarding Children and Young People

Volleyball Queensland is committed to continually strengthening its child safeguarding framework and is actively working towards full alignment with the 10 Child Safe Standards. This commitment reinforces our focus on providing safe, inclusive and supportive environments for all participants.

The Child Safe Standards establish a clear and consistent benchmark for organisations to assess their child safety capability and set measurable performance objectives. They provide practical guidance to support the development of a strong child safe culture, ensuring the safety, wellbeing and best interests of children are embedded across all organisational activities.

THE 10 CHILD SAFE STANDARDS

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| 01 | Child safety is embedded in organisational leadership, governance and culture. | 02 | Children are engaged in decisions that affect them and are taken seriously. |
| 03 | Families and communities are informed, engaged and involved. | 04 | Equity is upheld, and diverse needs are recognised and addressed. |
| 05 | People working with children are appropriately screened, supported and supervised. | 06 | Child-focused processes are in place to respond to complaints and concerns. |
| 07 | Staff and volunteers are equipped with the knowledge and skills to keep children safe through ongoing education and training. | 08 | Physical and online environments are designed to minimise opportunities for harm. |
| 09 | Implementation of the Child Safe Standards is regularly reviewed and continuously improved. | 10 | Policies and procedures clearly articulate the organisation's commitment to child safety. |



Member Protection & Reporting

At Volleyball Queensland, the safety and wellbeing of our members — both children and adults — is our absolute priority. We are committed to an environment that is inclusive and free from abuse, harassment and discrimination. Volleyball Queensland and its affiliated clubs operate under the National Integrity Framework (NIF) and comply with the Queensland Child Safe Organisations Act.


YOU CAN REPORT CONCERNS ABOUT

- ✔ Child sexual abuse, neglect or grooming
- ✔ Inappropriate behaviour by a volunteer, staff member or participant
- ✔ Physical violence, excessive force or severe ill-treatment
- ✔ Discrimination, sexual harassment or severe adult abuse
- ✔ Boundary violations
- ✔ Any situation where a child feels unsafe
- ✔ Serious emotional or psychological harm

HOW TO REPORT

Sport Integrity Australia		Volleyball Queensland	
ONLINE	Submit via the Sport Integrity Australia Complaint Portal	CEO	Gillian O'Mara — ceo@vq.org.au
PHONE	SIA Hotline — 13 000 27232	MPIO	Adrian Duncan - adriand@vq.org.au
NOTE	Reports may be submitted anonymously if preferred	FORM	Reportable Conduct Scheme form

Alternatively, contact Sport Integrity Australia directly via the [Complaint Form](#).



If a child is in immediate danger, call 000.

For children at risk who are not in immediate danger, report to [Qld Department of Families, Seniors, Disability Services and Child Safety](#) or the [Queensland Family and Child Commission](#).

QUICK REFERENCE

CHILD IN IMMEDIATE DANGER	VOLLEYBALL QUEENSLAND MPIO	SPORT INTEGRITY AUSTRALIA
000	(07) 3367 1991	13 000 27232
Police, fire, ambulance	Adrian Duncan	Anonymous reports accepted