



Volleyball Queensland
Position Descriptions — Head Coach & Assistant Coach
Queensland Youth Beach Program (AYBVC) 2027

Positions	Head Coach and Assistant Coach — Queensland Youth Beach Program (AYBVC)
Status	Voluntary
Reports to	Participation, Pathways and High-Performance Manager
Location	Trials – Sandstorm Beach Club Training – Sandstorm Beach Club Tournament Venues – QBVT specified locations + Coolangatta Beach
Term	From appointment to conclusion of post-event reporting
Positions available	10 Head Coach U14 & U15 – Up to 4 Assistant Coaches U16-U18- Up to 3 Assistant Coaches
Applications close	8 th September 2026 – 5pm.

ABOUT THE PROGRAM

Volleyball Queensland's youth beach teams compete annually at the Australian Youth Beach Volleyball Championships (AYBVC), Australia's premier beach competition for female and male youth athletes. It is a state versus state competition and Volleyball Queensland is proud of its record at the event.

The program runs from [insert start] to the championships in [insert]. Athletes trial in [insert], with a training squad selected following trials, and teams and pairings confirmed before the first scheduled tournament.

Volleyball Queensland enters teams across Under 14 to Under 18 in both female and male divisions, and may enter up to five teams in each age group. Competition formats vary: Under 14 teams of four; Under 15 teams of three; and Under 16 to Under 18 competing as pairs. Beach volleyball requires a distinct coaching approach, with athletes competing in smaller teams and taking greater ownership of tactical decision making. Coaches are expected to foster athlete independence, problem-solving, communication and resilience while supporting both performance and long-term development.

The Queensland Youth Beach Program Objectives and the accompanying Coach Expectations document set out what the program is intended to achieve and what Volleyball Queensland expects of appointed coaches. Both are released with this position description and applicants should read them before applying. Applicants are expected to address their understanding of the Program Objectives in their application.

HEAD COACH

Each age group is led by a Head Coach who is responsible for the overall leadership and delivery of the age group program. Where Volleyball Queensland enters more than one team in an age group, the



Head Coach is responsible for coordinating coaching across all of those teams to ensure a consistent coaching philosophy and athlete experience.

Key responsibilities

- Lead the athlete selection process for the age group as a member of the Athlete Selection Panel, including determining the Panel's recommendation where consensus cannot be reached.
- Plan and deliver training sessions appropriate to the competition format, including a program plan at the start of the program and session plans before each training.
- Coordinate coaching across all entered teams within the age group.
- Provide leadership, direction and mentoring to Assistant Coaches, seeking their input into session plans and providing clear direction ahead of each session.
- Support athlete development, wellbeing and performance.
- Communicate with parents, guardians and athletes throughout the program, including timely and accurate information about trials, training, travel and competition.
- Set out clearly at the start of the program the approach to team roles, pairings and court time, and apply that approach consistently.
- Escalate safety concerns promptly and manage incidents in accordance with Volleyball Queensland policy, including the VQ Child Safety Policy and the VQ Work Health and Safety Policy.
- Ensure an Assistant Coach is present where the Head Coach is absent.
- Attend coach meetings set by Volleyball Queensland, and work collaboratively with Volleyball Queensland and the Mentor Coaches to deliver the program.
- Lead the age group throughout the Australian Youth Beach Volleyball Championships.

Eligibility — Head Coach

- Volleyball Australia Level 2 State Coach accreditation as a minimum, held in advance of competition commencement and maintained for the duration of the appointment. Applicants working towards this accreditation must confirm the expected date of completion in their application.
- Significant beach volleyball experience as a coach or as a representative player, and active involvement in beach volleyball in recent years.
- A contemporary technical and tactical understanding of beach volleyball at a high performance standard.
- Demonstrated leadership and the ability to build a positive team environment with athletes, coaching staff and Volleyball Queensland.

Tenure

A Head Coach may be appointed to the same age group or role for no more than two consecutive years. This limit applies to each age group or role individually and does not restrict a coach's overall tenure within the program. A Head Coach who has served two consecutive years in an age group may apply for a Head Coach position in a different age group, or for another role within the program. Previous appointment does not guarantee future appointment.

ASSISTANT COACH

Assistant Coaches support the Head Coach in delivering the age group program. The role is a development opportunity within the Queensland coaching pathway as well as a contribution to the program.



Key responsibilities

- Assist with training delivery and athlete development.
- Support athletes and teams during competition.
- Contribute to session planning and seek clear direction from the Head Coach ahead of each session.
- Work collaboratively with the Head Coach, other Assistant Coaches, Mentor Coaches and Volleyball Queensland staff.
- Contribute to a positive, safe and inclusive team environment.
- Continue their own coaching development within the Volleyball Queensland pathway.

Eligibility — Assistant Coach

- Volleyball Australia Level 2 Associate Coach accreditation as a minimum, held in advance of competition commencement and maintained for the duration of the appointment. Applicants working towards this accreditation must confirm the expected date of completion in their application.
- Beach volleyball experience as a coach or as a player.
- A technical and tactical understanding of beach volleyball.
- The ability to work effectively within a coaching team.

REQUIREMENTS FOR BOTH ROLES

Integrity and safeguarding

All applicants must:

- Not be subject to any current disciplinary action, suspension, sanction or unresolved integrity matter that would affect their suitability for appointment.
- Hold a current Blue Card (Queensland Working with Children Check).
- Hold current Volleyball Queensland membership.
- Have completed the following Sport Integrity Australia eLearning courses by the time of nomination, with evidence of completion provided with the application: Safeguarding Children and Young People in Sport Induction; Annual Update (current year); Anti-Doping for Coaches; and Competition Manipulation and Sport Wagering. The Annual Update must be completed each year for the duration of the appointment.
- Meet any additional requirements of the Volleyball Australia Integrity Education Plan for team officials at national championships.

Availability

Applicants must be available for the entire program duration, including trials, all scheduled training sessions, tournaments and the Australian Youth Beach Volleyball Championships. The training program will not vary and additional sessions will not be scheduled.

Conflict of interest

All applicants must declare any actual, potential or perceived conflict of interest before the selection process commences, including family relationships, club affiliations, and coaching athletes within the age group. Declared conflicts are managed in accordance with the VQ Conflict of Interest Policy.

Conditions of appointment



Appointment is conditional on signing an acknowledgement of the program and a conflict of interest declaration, and on compliance with the VQ Code of Conduct, the VQ Child Safety Policy and the National Integrity Framework.

Mentor Coaches

Mentor Coaches are appointed across the program to provide guidance, observation and feedback to appointed coaches. Mentor Coaches also submit a post-event report to Volleyball Queensland assessing appointed coaches against the Program Objectives and Coach Expectations. Those reports support coach development, inform the Queensland coaching pathway and contribute to the evaluation of program delivery.

APPOINTMENT PROCESS

Appointments are made in accordance with the State Team Coach Selection Policy – Queensland Youth Beach Program (AYBVC).

- The full pool of applicants is provided to the VQ Board of Management, which may exclude an applicant on integrity or reputational grounds. The Board does not participate in the assessment of merit.
- A selection panel then assesses eligible applicants. The panel comprises the Participation, Pathways and High-Performance Manager, an independent chair, and a third member who is not an applicant.
- The final appointment decision rests with the Chief Executive Officer. The Board of Management is informed of all appointments for noting.
- Appointments may be made on the application alone or may include an interview for shortlisted applicants.
- Age group Head Coaches are appointed before trials commence. Head Coaches may be invited to provide input to the selection panel on Assistant Coach appointments; the appointment decision remains with the Chief Executive Officer.
- All applicants are advised of the outcome in writing and may request feedback.

An applicant may appeal on the ground that the selection process was not conducted in accordance with the policy. Appeals are governed by the Volleyball Queensland Selection Appeals Procedure.

APPOINTMENT PRINCIPLES

- Coaches are allocated based on the best fit for the program and the athletes.
- Volleyball Queensland will actively seek to appoint coaches from outside Brisbane to support regional coach development opportunities.
- Coach appointments will at times see individuals rotate through the state team program and back into the school and club systems, to share opportunities and develop coaches across the Queensland pathway.
- Volleyball Queensland values diversity within its coaching workforce and encourages applications from women, regional coaches, Aboriginal and Torres Strait Islander coaches, coaches with disability, and coaches from culturally diverse backgrounds.

WHAT VOLLEYBALL QUEENSLAND PROVIDES

- Accommodation, meals and uniform credit at AYBVC.



- A tournament allowance of \$280 at the championships.
- Mentor Coach guidance, observation and feedback throughout the program.
- Access to Volleyball Queensland coach development opportunities.

PROGRAM DATES

Applicants must be available for the following. Dates are indicative and will be confirmed with appointed coaches.

Activity	Date
Trials	1 st & 8 th November, 2026
Training squad selection	10 th November, 2026
Teams and pairings announced	January 2027, TBC.
Scheduled training sessions	15 th November, 13 th December, 17 th January, 7 th February, 21 st February, 28 th February
Lead-in tournaments	Sandstorm Seniors – 9-11 October (U16-U18) Sandstorm Juniors – 17-18 October (U14-U15) Sandstorm Juniors – 21-22 November (U14 & U15) Sandstorm Seniors – 27-29 Nov (U16-U18) Sandstorm Juniors – 30-31 January (U14 & U15) Sandstorm Seniors – 12-14 February (U16-U18) Queensland Open – 5-7 March (All age groups)
Australian Youth Beach Volleyball Championships	14 th -18 th March (training and travel day inclusive)

APPLICATIONS

To apply, complete the online application on the Volleyball Queensland website before the closing date. Applicants may be required to provide supporting documentation or referee details.

For further information, contact Catherine Birch, Participation, Pathways and High-Performance Manager, stateteams@vq.org.au or on (07) 3367 1991.