



Volleyball Queensland

Queensland Youth Beach Program Objectives

Australian Youth Beach Volleyball Championships (AYBVC)

PURPOSE AND STATUS

This document sets out what the Queensland Youth Beach Program is intended to achieve - the outcomes the program exists to deliver for athletes, for coaches and for the Queensland beach volleyball pathway.

It is accompanied by a companion document, Queensland Youth Beach Program - Coach Expectations, which sets out what Volleyball Queensland expects of the coaches appointed to deliver these objectives. The two documents are read together and are released together with the Expression of Interest.

These Program Objectives are developed by the Participation, Pathways and High-Performance Manager and approved by the Chief Executive Officer under clause 5.1 of the State Team Coach Selection Policy. They are released with the Expression of Interest alongside the position descriptions. Applicants are expected to demonstrate their understanding of, and ability to contribute to, these objectives, and the selection panel has regard to them throughout the assessment process.

Measures of program success, including athlete and coach experience feedback, are being developed and will be established on a baseline basis in the current program year.

PROGRAM OBJECTIVES

The Queensland Youth Beach Program exists to give young Queensland beach volleyball athletes a high-quality representative experience, to prepare them to compete at their best at the Australian Youth Beach Volleyball Championships, and to develop athletes and coaches for the next stage of the Queensland pathway.

The program is measured against the following six objectives.

A1. A representative experience that is safe, well run and worth having

Every athlete selected into the program has an experience they would choose again, delivered by prepared coaches in an environment where they are safe and well cared for.

This means:

- Athletes and families know what is expected of them, and what to expect from Volleyball Queensland, before the program begins.
- Athletes are physically and psychologically safe throughout trials, training, travel and competition.
- Athletes would trial for the program again, and would recommend it to others.

A2. Athletes who compete at their best at the championships

Queensland teams arrive at the Australian Youth Beach Volleyball Championships well prepared, competitive in their age group and gender, and able to perform under pressure.

This means:

- Athletes are prepared technically, tactically, physically and mentally for championship conditions.
- Teams and pairings perform at or above their competitive expectation.
- Athletes compete in a way that reflects well on Queensland, whatever the result.



A3. Athletes developed for the next stage of the pathway

The program contributes to athlete development beyond a single championship, and athletes leave it better than they arrived.

This means:

- Athletes can describe what they improved during the program and what to work on next.
- Athletes progress into subsequent Queensland programs, Volleyball Australia programs, or senior beach competition.
- Athletes who are not selected remain engaged in the sport and return in future years.

A4. Coaches developed for the next stage of the Queensland coaching pathway

The program is a development opportunity for coaches as well as athletes, and strengthens the depth of the Queensland beach coaching workforce.

This means:

- Coaches receive meaningful mentoring, observation and feedback during the program.
- Assistant Coaches are prepared for future Head Coach opportunities.
- Coaches progress their accreditation and continue coaching within the Queensland pathway.

A5. A stronger and more connected Queensland beach pathway

The program strengthens beach volleyball across Queensland rather than only in the south-east, and connects athletes back to their clubs and regions.

This means:

- Regional athletes have genuine access to the program and a comparable experience within it.
- Athletes new to the state team environment are identified and supported.
- Learning from the program is shared back to clubs, regions and the wider coaching community.

A6. A program that reflects Volleyball Queensland's values

Athletes, coaches, families and staff experience a program that is recognisably consistent with what Volleyball Queensland says it stands for.

This means:

- The values are stated, understood and visibly applied throughout the program.
- Concerns are raised early, handled fairly, and dealt with through the proper channels.
- Athletes, coaches and families would describe the program in terms consistent with the values.